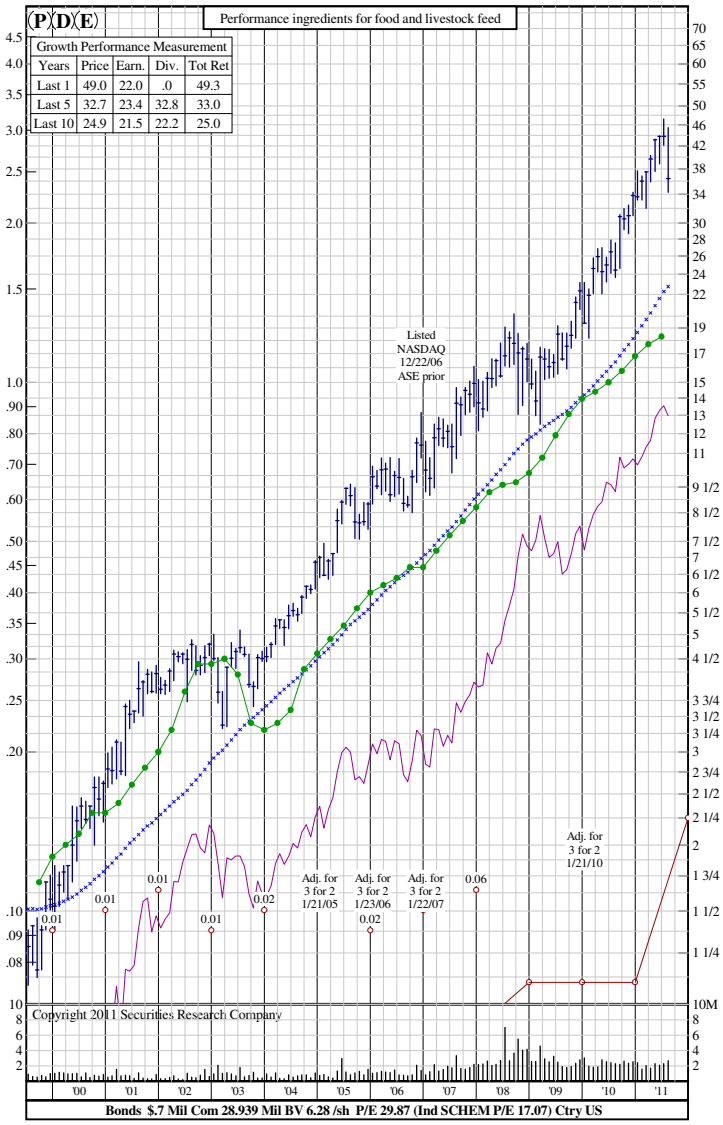BALCHEM CORP (BCPC)